



Goal Setting

The Value of Setting Goals with Emergenetics

Getting the right results starts with the right goals and a concrete plan of action. With Emergenetics, individuals and teams can create goals in a new way—one built from diverse approaches that delivers bigger impact. Do your goals align with your strengths and what you want to achieve?

Setting, communicating, and managing goals is critical for employee performance. With organizations needing to do more with less, utilizing the innate factors that motivate each employee results in clearer focus, strength-based action, and a clear map for achievement and growth.

This Power of WE module highlights the diverse thinking and behavioral tendencies that affect how goals are made, and more importantly, how they're executed successfully.

How it Works



Using a unique and scientific approach through the Emergenetics tool, the Power of WE workshops combine the benefits of Whole Emergenetics Teams (**WEteams™**) with Whole Emergenetics Approaches (**WEapproach™**) to bring out the best in any team. Through two-hour dynamic sessions, the Power of WE workshops address common challenges faced by teams and drive performance by helping individuals and teams leverage their strengths to improve essential business functions. These workshops are delivered through engaging and hands-on activities that aid learning and knowledge retention. The result? Happier and more productive teams – and organizations that get things done.

Overview

Goals that match Emergenetics brain-based approaches and adhere to high standards for effectiveness are the critical foundation for realizing potential. In this module, participants will develop the knowledge and tactics to:

- Make goals both effective and actionable.
- Employ a broad spectrum of methods and approaches to reach challenging, big goals.
- Create a line of sight between their goals, their leader's, the business unit, and the organization as a whole.



Participant Objectives	Key Outcomes & Insights	Requirements
<ul style="list-style-type: none"> • Increased organizational alignment around a systematic and open approach to goals. • Stronger connection to overall organizational goals from an individual and team perspective via an enhanced ability to frame approaches to cognitive and behavioral traits. • Increased focus on developing crystal-clear goals and achieving specific, measurable results. • Maximized accountability from all individuals and team members to exceed organizational challenges. 	<ul style="list-style-type: none"> • Enhanced Focus • Establish Clear Expectations • Utilize a Cohesive Performance Management Approach • Effective Talent and Resource Allocation • Increased Productivity and Quality 	<p><i>Time</i> 2.5 hours</p> <p><i>Pre-Requisite</i> Emergenetics Profiles for All Attendees</p>